

Quality, Environmental, Occupational Health and Safety Policy

2025-03-03

UAB "MABROCONA" is a global provider of metal product fitting and welding services, operating in multiple countries worldwide.

Our core mission revolves around the professional shipbuilding, repair, assembly of metal structures, and bridge construction. The safety and lives of people depend on the quality of our work; therefore, we carry out our tasks reliably and sustainably.

We aim to perform our services with high quality, meeting the requirements and expectations of our clients. Our priorities include ensuring the quality of services, ensuring the safety and health of employees, continuous improvement of employee qualifications, minimizing environmental impact, and continually increasing customer satisfaction.

The company acknowledges and values the needs and expectations of interested parties. In conducting its operations company complies with all relevant laws related to regulatory compliance, environmental protection, occupational safety, and health as well as assumed obligations and international standard requirements.

By ensuring the implementation, effective functioning, and continuous improvement of an integrated quality management system, UAB "MABROCONA" commits to:

For Customers:

- Seek long-term customer trust and loyalty by providing them with reliable high-quality services that comply with all requirements and regulations.

For Employees:

- Provide safe and healthy working conditions, continuously assess risks, and implement measures to improve occupational health and safety conditions.
- Continuously develop employees' competence in the field of health and safety and strive for each employee to understand their role in minimizing negative environmental impact, with the safety and health of each employee and team members being the highest value.
- Promote open communication and employee participation, initiate open dialogues to consult with employees and all relevant parties on opportunities for improving and optimizing the management system.

For the Environment:

- Protect the environment and strive to achieve environmental sustainability, rational and efficient use of natural and energy resources, and effective prevention of pollution, waste generation, and unforeseen hazardous situations, aiming for their reduction.
- Plan our activities and conduct work by assessing possible risks, implementing and using environmentally friendly and advanced technologies and work methods.

The management of UAB "MABROCONA" commits to implement this policy, allocate necessary resources to achieve the goals set based on the Quality, Environmental, Occupational Health and Safety Policy, and ensure that all statements of this policy are communicated to all employees of the company, with the policy itself being accessible on the company's website.

CEO

Denis Bronstein